1	LINDA MILLER SAVITT, SBN 094164	(SPACE BELOW FOR FILING STAMP ONLY			
2	PHILIP L. REZNIK, SBN 204590 BALLARD, ROSENBERG, GOLPER & SAV	VITT LLP			
3	500 North Brand Boulevard Twentieth Floor				
4	Glendale, CA 91203-9946 Telephone: 818-508-3700 Facsimile: 818-506-4827				
5					
6	LAWRENCE A. MICHAELS, SBN 107260 SARAH T. WIRTZ, SBN 217434	30			
7	VERONICA T. VON GRABOW, SBN 25985 MITCHELL SILBERBERG & KNUPP LLP 11377 West Olympic Boulevard	79			
8	Los Angeles, California 90064-1683 Tel: 310-312-2000 o Fax: 310-312-3100				
9	CAROL A. HUMISTON, SBN 115592				
10	Senior Assistant City Attorney City of Burbank				
11	275 East Olive Avenue Burbank, California 91510				
12	Tel: 818-238-5707 o Fax: 818-238-5724 Attorneys for Defendant CITY OF BURBAN	K			
13	including the Police Department of the City of	f Burbank			
14					
15	SUPERIOR COURT OF THE STATE OF CALIFORNIA				
16	COUNTY OF LOS ANGELES				
17	OMAR RODRIGUEZ; CINDY GUILLEN- GOMEZ; STEVE KARAGIOSIAN;	CASE NO: BC 414602 [Assigned to Hon. Joanne O'Donnell,			
18	ELFEGO RODRIGUEZ; AND JAMAL CHILDS,	Dept. 37]			
19	Plaintiffs,	DEFENDANT CITY OF BURBANK'S			
20	-VS-	OPPOSITION TO PLAINTIFF'S MOTION FOR A PROTECTIVE			
21	BURBANK POLICE DEPARTMENT;	ORDER; REQUEST FOR SANCTIONS; DECLARATION OF			
22	CITY OF BURBANK; TIM STEHR; KERRY SCHILF; JAMIE "J.J." PUGLISI;	PHILIP L. REZNIK IN SUPPORT OF SAME			
23	DAN YADON; KELLY FRANK; PAT				
24	LYNCH; MIKE PARRINELLO; AARON KENDRICK; DARIN RYBURN; AND	Date: May 10, 2011 Time: 5:00 p.m. PLACE: 707 Wilshire Plyd 46 th El			
25	DOES 1 THROUGH 100, INCLUSIVE.	PLACE: 707 Wilshire Blvd., 46 th Fl. Los Angeles, CA 90017			
26	Defendants.				
27					
28					

I. INTRODUCTION

Plaintiffs' counsel did *not* bring this facially-frivolous motion for a protective order to protect his clients from "unwarranted annoyance, embarrassment, oppression, or undue burden and expense," as is obvious from the fact the motion became moot the day after it was filed. Rather, Plaintiff filed the motion as a pretext to block a deposition which: 1) had been noticed *almost six weeks earlier*, 2) was *not* opposed by the deponent or her counsel; and 3) for which Plaintiff had waived all objections pursuant to Code of Civil Procedure § 2025.410(a). Mr. Gresen is *one of six* experienced employment litigators in the Law Offices of Rheuban & Gresen ("R&G") who are, and have been, actively involved in the instant litigation, any of whom were more than qualified to attend the long-noticed April 19, 2011 deposition of Tina Gunn on behalf of the Plaintiffs (Reznik Decl. ¶¶ 2-9, Exhs. 1-3). Plaintiffs have offered no proof, nor have they even alleged, that *any* of the other five R&G attorneys aside from Mr. Gresen was either unavailable or unqualified to cover the deposition. Nor is there any evidence that R&G even *considered* having one of the other attorneys on the case cover the deposition.

Nevertheless, notwithstanding Plaintiffs' failure to timely object to the deposition, in an effort informally resolve this matter without the Court's intervention defense counsel offered to reschedule the Gunn deposition if Plaintiff would agree to stipulate to allowing Defendant to take the deposition of a key defense witness, former Burbank Police Chief Tim Stehr, who, due to the Court's rescheduling of the upcoming trial on the claims of Cindy Guillen-Gomez, would be unable to testify at trial. (Reznik Decl. ¶ 11, Exh. 5.) Mr. Gresen flatly rejected this solution (*see* Gresen Decl. ¶ 10) and opted instead to misuse the discovery process by filing an eleventh-hour, frivolous motion for a protective order for the sole purpose of forcing the rescheduling of a deposition which had been properly noticed over a month before. This is a flagrant abuse of the discovery process, sanctionable under Code of Civil Procedure § 2023.010. Accordingly, the Court should deny Plaintiff's motion and impose sanctions on Plaintiffs and their counsel in an amount sufficient to reimburse Defendant for the cost of opposing this frivolous motion.

PERTINENT FACTS II.

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It is *undisputed* that Plaintiffs' counsel received notice on or about *March* 7, 2011 that the deposition of third-party witness Tina Gunn would be taken more than a month thereafter, on April 19, 2011. (See Gresen Decl. ¶¶ 4, 5, Exh. A.)

R&G does not represent the deponent, Tina Gunn. Ms. Gunn retained her own counsel, attorney Gregory W. Smith, to represent her for purposes of her deposition. (Reznik Decl. ¶ 10, Exh. 4.) Mr. Smith accepted the deposition subpoena on behalf of Ms. Gunn and had no objection to scheduling the deposition for April 19. (Reznik Decl. ¶10, Exhs. 4, 6.)

Mr. Gresen *admits* that the deposition was scheduled more than a *month* before the April 13 Court appearance where he first raised the issue of *his* unavailability *for trial* on April 19, and he makes no claim that he even mentioned Ms. Gunn or her deposition at that time. (Gresen Decl. ¶¶ 4, 7.) Thus, his claim that the deposition was scheduled "without regard for [his] personal observance" (Gresen Decl. ¶ 7) is patently false.

As the Court may judicially notice, Exhibit B to Mr. Gresen's declaration, the letter from Mr. Gresen's assistant that he purports to have "had [his] staff send" on Friday, April 15, 2011 (Gresen Decl. ¶ 8) is actually dated April 18, 2011 and was faxed to defense counsel on that date— *i.e.* the day before the day of the deposition. (Exh. B.)

In that letter, Mr. Gresen's assistant asked for the deposition to be rescheduled because *two* of the *six* R&G attorneys working on this case – Mr. Rheuban and Mr. Gresen – would not be able to attend. (Exh. B.) She did not claim that there were any errors or irregularities in the deposition notice¹ or that any of the other four R&G attorneys working on the case – Steven M. Cischke, Robert C. Hayden, Joseph M. Levy and India S. Thompson – were either unqualified or unavailable to attend the deposition. In fact, Mr. Cischke, Mr. Hayden and Mr. Levy are experienced employment litigators who have recently been quite active in the case. (Reznik Decl. ¶¶ 3-8.)

¹ Even if the letter had specifically objected to alleged errors or irregularities in the deposition notice, it would still have been untimely, pursuant to Code of Civil Procedure § 2025.410(a), which requires such objections to be personally served on the party taking the deposition at least three calendar days prior to the date for which the deposition is scheduled.

At or about 12:08 p.m. on April 18, 2011 defense counsel, Ms. Savitt, faxed a letter to Mr. Gresen pointing out that Plaintiffs had not filed timely objections to the deposition and that there were at least three other attorneys at R&G who could attend the deposition. Nevertheless, she offered to reschedule Ms. Gunn's deposition if Mr. Gresen would stipulate to allowing the deposition of a defense witness, Tim Stehr, who was going to be out of the country during the upcoming trial on the claims of Cindy Guillen-Gomez. (Reznik Decl. ¶ 11, Exh. 5.) Mr. Gresen maintains that, notwithstanding the fact that he was making an extremely untimely, last-minute request to reschedule a properly-noticed deposition, he was "not obligated to consider" Ms. Savitt's attempt to informally resolve the matter or to make any "concessions" in return. (Gresen Decl. ¶ 10.)

Instead, he chose to misuse the discovery process and prevent the deposition from going forward by filing this patently frivolous, self-contradictory,² self-mooting motion by which Plaintiffs are moving on *May 10, 2011* for an order retroactively preventing a deposition from taking place on *April 19, 2011*, when the deposition *already has to be rescheduled because they blocked it by filing this motion*.

III. PLAINTIFFS HAVE NOT SHOWN GOOD CAUSE FOR ISSUANCE OF A PROTECTIVE ORDER.

Code of Civil Procedure § 2017.020(a) provides that "[t]he court shall limit the scope of discovery if it determines that the burden, expense, or intrusiveness of that discovery *clearly outweighs* the likelihood that the information sought will lead to the discovery of admissible evidence." (Emphasis added.) As the moving parties, Plaintiffs have the burden of making that showing. *Plaintiffs have not met that burden*. They have made no showing that Mr. Gresen's refusal to assign one of the R&G associates assigned to the case to cover

² Plaintiffs claim in their notice of motion (Pl. Moving Papers at 1-2) that on May 10, 2011, Plaintiffs will move for an order "*prohibiting defendants* Burbank Police Department and City of Burbank (collectively, "Defendants") *from taking the deposition* of non-party Tina Gunn, currently noticed for April 19, 2011" (emphasis added), but end up asking at the end of their Memorandum of Points and Authorities for a "protective order requiring that the Deposition of Tina Gunn be *rescheduled* from April 19, 2011, to a mutually convenient date." (Pl. Moving Papers at 5:22-23).

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Ms. Gunn's deposition was in any way justified, or that doing so would have imposed any additional burden or expense on Plaintiffs, nor have they shown (or even asserted) that Ms. Gunn's testimony is not likely to lead to the discovery of admissible evidence.

IV. PLAINTIFF'S FILING OF AN ELEVENTH-HOUR, SELF-MOOTING MOTION FOR PROTECTIVE ORDER IS A SANCTIONABLE ABUSE OF THE DISCOVERY PROCESS.

Obviously, the only legitimate reason to file a motion for a protective order is to obtain a protective order from the Court by showing that the above requirements for obtaining such an order have been met. Here, Plaintiffs plainly had no intention whatsoever to let the *Court* decide whether Ms. Gunn's deposition on April 19 should be re-scheduled. This motion was nothing more than a *pretext* for *unilaterally* effecting a last-minute cancellation of a deposition which had at that time been scheduled—with full and proper notice to Plaintiffs – for over a month. This is flagrant and sanctionable misuse of the discovery process pursuant to Code of Civil Procedure § 2023.010. Plaintiffs have compounded this violation by failing to withdraw this frivolous motion after it had effected the very relief Plaintiffs are disingenuously purporting to seek from the Court – i.e. the forced rescheduling of the deposition – thereby forcing Defendant to unnecessarily incur the time and expense of opposing the motion.

V. PLAINTIFFS FURTHER VIOLATED THE CODE OF CIVIL PROCEDU FAILING TO GIVE PROPER NOTICE OF ANY OBJECTION TO THE DEPOSITION AND REFUSING TO MAKE A GOOD FAITH EFFORT TO RESOLVE THIS DISPUTE INFORMALLY

Pursuant to Code of Civil Procedure § 2025.410(b), a party properly served with a deposition notice waives any objection to the deposition unless they personally serve objections on the party noticing the deposition within three days before the deposition date. Plaintiffs did not do so here. Section 2025.420(a) and 2016.040 provide that a party moving for a protective order must accompany the motion with a meet and confer declaration stating "facts showing a reasonable and good faith attempt at an informal resolution of each issue presented by the motion." The declaration of Mr. Gresen accompanying the instant motion does not show such a reasonable and good faith attempt by Plaintiffs. In fact, Mr. Gresen

admits therein that he rejected defense counsel's good faith attempt to resolve this issue without the need for a motion. (Gresen Decl. 10, Reznik Decl. 11, Exh. 5.)

VI. CONCLUSION

For the reasons stated above, the Court should deny this motion in its entirety and impose sanctions on Plaintiffs and their counsel in the amount of \$1,500. (See Reznik Decl. paras 13-14).

DATED: 4/28/11

BALLARD ROSENBERG GOLPER & SAVITT, LLP

PHILIP E. REZNI Attorneys for Defendant

-6-

DECLARATION OF PHILIP L. REZNIK

I, PHILIP L. REZNIK, hereby declare:

- 1. I am an attorney at law, duly licenced to practice in all courts of the State of California and an associate at Ballard, Rosenberg, Golper & Savitt, LLP, attorney of records for defendant CITY OF BURBANK, herein. I have personally knowledge of the following facts and, if asked, could and would testify competently thereto.
- 2. The LAW OFFICES OF RHEUBAN & GRESEN ("R&G") is counsel of record for the Plaintiffs' herein. R&G's letterhead lists six attorneys Steven V. Rheuban, Solomon E. Gresen, Steven M. Cischke, Robert C. Hayden, Joseph M. Levy and India S. Thompson. (See Exh. B to Plaintiff's moving papers.)
- 3. Attached hereto as Exhibit 1 is a true and correct printout of a web page containing a bio for Steven M. Cischke, which I accessed from R&G's website on April 27, 2011, which indicates that Mr. Cischke has expertise in employment litigation and has been a member of the California bar since 1986.
- 4. Mr. Cischke has been actively involved in this litigation in recent months, and has authored many briefs on behalf of the Plaintiffs in this action.
- 5. Attached hereto as Exhibit 2 is a true and correct printout of a web page containing a bio for Robert C. Hayden, which I accessed from R&G's website on April 27, 2011, which indicates that Mr. Hayden has practiced employment litigation for over 30 years.
- 6. Mr. Hayden has been actively involved in this litigation in recent months, and has authored briefs on behalf of the Plaintiffs in this action.
- 7. Attached hereto as Exhibit 3 is a true and correct printout of a web page containing a bio for Joseph M. Levy, which I accessed from R&G's website on April 27, 2011, which indicates that Mr. Levy has expertise in employment litigation and has been a member of the California bar since 2004.
- 8. Mr. Levy has been actively involved in this litigation in recent months, and has authored many briefs on behalf of the Plaintiffs in this action.
 - 9. India S. Thompson has represented the Plaintiff's herein on multiple occasions,

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including appearing before the Court on motions.

- 10. R&G does not represent Tina Gunn. Ms. Gunn is represented by attorney Gregory W. Smith for purposes of her deposition. Attached hereto as Exhibit 4 is a copy of letter from Mr. Smith enclosing a Notice and Acknowledgment of Receipt of the Deposition Subpoena for Ms. Gunn's deposition on April 19, 2011, which was signed by Mr. Smith on behalf of Ms. Gunn on March 23, 2011.
- 11. Attached hereto as Exhibit 5 is a copy of an April 18, 2011 letter from defense counsel, Ms. Savitt, to Mr. Gresen in which she offered to reschedule Ms. Gunn's deposition if Mr. Gresen would stipulate to allowing the deposition of a defense witness, Tim Stehr, who was going to be out of the country during the upcoming trial on the claims of Cindy Guillen-Gomez.
- 12. Attached hereto as Exhibit 6 is a copy of a faxed letter received by Ms. Gunn's attorney, Mr. Smith, at 5:08 p.m. on the night before the scheduled deposition of Ms. Gunn, stating that, because he had "been informed by Solomon Gresen that he has suspended the deposition and is bringing a motion for a protective order,"Smith had no alternative but to advise Ms. Gunn not to attend the deposition set to commence the following morning.
- I am a 1999 graduate of Loyola Law School and a 2000 admittee to the 13. California Bar. My hourly rate in this matter is \$250, which is well within the range of the amount typically charged in the labor and employment defense firm community.
- I have spent more than 4 hours preparing this opposition. I anticipate spending 14. an additional 2 hours traveling and attending the hearing on this motion. Thus, Defendant respectfully requests that Plaintiff and their counsel be sanctioned in the amount of \$1,500.

I declare, under penalty of perjury, under the laws of the State of California, that the above facts are true to my knowledge.

Signed this 28th day of April, 2011, in Calabasas, California.

PHILIP L. REZNIK, Declarant



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ATTORNEYS

Steven M. Cischke

Encino, California Associate phone818-815-2727 866-377-3193

818-815-2737 fax

email Email Me

IN THIS SECTION

Termination From Employment

Employment at Will Wrongful Termination Constructive Termination Hostile Work Environment

Discrimination Claims

Sexual Harassment

Employer Duties Under FEHA

Race Discrimination

Family and Medical Leave Discrimination

Disability Discrimination

Failure to Accommodate

Age Discrimination

Gender Discrimination

Retaliation

Religious Discrimination

Sexual Orientation

Discrimination

National Origin

Discrimination

Equal Pay Act

Discrimination

Pregnancy Discrimination

Reverse Discrimination

Areas of Practice:

Age Discrimination

Disability & Illness Discrimination

Race Discrimination

Sex Discrimination

Sexual Harassment

Affirmative Action -- Employee

Americans with Disabilities Act -- Employee

Employee Retirement Income Security Act (ERISA) --

Employee

Employee Rights -- Employee

Employment Contracts -- Employee

Family Medical Leave Act (FMLA) -- Employee

Federal Employer's Liability Act (FELA) -- Employee

Municipal Employment -- Employee

Occupational Safety & Health Act (OSHA) -- Employee

Pensions, Benefits & Compensations -- Employee

Sexual Harassment -- Employee

Wage & Hour Laws -- Employee

Whistleblower -- Employee

Worker Adjustment and Retraining Notification (WARN) Act

Wrongful Termination -- Employee

Wage & Hour Laws

Class Actions

Complex Litigation

Wrongful Death -- Plaintiff

Litigation Percentage:

100% of Practice Devoted to Litigation

Bar Admissions:

California, 1986

U.S. District Court Central District of California, 1987

Fxh.bit

Wage and Hour Overview

Employee Misclassifications Misclassification in IT Overtime, Meal & Rest, Minimum Wage, Penalties Improper Deductions, Tip Splitting, Commissions, Piece Rate CFRA/FMLA Leaves

Class Actions

Employee Class Actions
Misclassification Class
Actions
Overtime Class Actions
Improper Deductions
Class Actions
Consumer Class Actions
Consumer Fraud Class
Actions
Defective Product Class
Actions

Other Practice Areas

Interdepartmental Police Discrimination Military Returning to Work Unlawful Business Practices Whistleblower Cases

Retirement Benefits Claims

ERISA
Retirement Plans
Medical Benefits

ADDRESS.

Rheuban & Gresen

15910 Ventura Boulevard Suite 1610

Suite 1010

Encino CA 91436-2843 Telephone: 818-815-2727

Telephone: 866-377-3193

Fax: 818-815-2737 Encino Law Office

Email Us



Education:

University of Michigan Law School at Ann Arbor, Ann Arbor, Michigan, 1986 J.D.

University of Michigan - Ann Arbor, Institute of Public Policy School, Ann Arbor, Michigan, 1981 M.P.P. Major: Public Policy

University of Michigan, Ann Arbor, Michigan, 1978

B.A.

Major: Political Science



Robert C. Hayden

Encino, California
Associate
phone818-815-2727
866-377-3193
fax 818-815-2737
email Email Me

Over the course of his career, spanning over 30 years, Robert C. Hayden has represented a wide variety of employers, from family businesses and start-ups to Fortune 500 companies. Mr. Hayden counsels his clients on labor and employment law issues, workplace investigations, human resources policies and procedures, including employee handbooks and at-will policies. Mr. Hayden also defends his clients in litigation, including wage and hour class actions, wrongful termination, employment discrimination, and trade secret litigation, as well as in state and federal administrative matters including wage claims before the State Labor Commissioner. Mr. Hayden has advised companies and worked with their Human Resources Departments on employment law issues that arise in mergers, acquisitions and sales of business units.

Areas of Practice:

85% Representing Employers in Litigation

15% Counseling Employers on Employment law Policies and Practices

Discrimination

Employment Law -- Employee

Employment Law -- Employer

Labor law

Litigation & Appeals

Sexual Harassment

Litigation Percentage:

85% of Practice Devoted to Litigation

Bar Admissions:

California, 1978

U.S. District Court Central District of California

U.S. District Court Southern District of California

U.S. District Court Northern District of California

U.S. District Court Eastern District of California

U.S. Court of Appeals 9th Circuit

Exhibit 2

Education:

University of California at Berkeley, Boalt Hall School of Law, Berkeley, California J.D.

Stanford University, Stanford, California

B.S.

Major: Biology

Professional Associations and Memberships:

American Bar Association

Beverly Hills Bar Association

Past Employment Positions:

PMG Partners, General Counsel, 2006 - 2008

K&R Law Group, Partner/Associate, 1995 - 2006

Lewis, D'Amato, Brisbois & Bisgaard, Partner/Associate, 1989 - 1995

Overtonl, Lyman & Prince, Partner/Associate, 1982 - 1989

Kindel & Anderson, Associate, 1978 - 1982

Pro Bono Activities:

Outside Counsel, L.A. Gay & Lesbian Center, 2001 - 2006



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IN THIS SECTION

Termination From Employment

> **Employment at Will** Wrongful Termination

Constructive Termination

Hostile Work Environment

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Sexual Harassment

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FEHA

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Retaliation

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Sexual Orientation

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National Origin

Discrimination

Equal Pay Act

Discrimination

Pregnancy Discrimination

Reverse Discrimination

Areas of Practice:

Contracts

Age Discrimination

Disability & Illness Discrimination

Gay & Lesbian Rights

National Origin Discrimination

Race Discrimination

Religious Discrimination

Sex Discrimination

Sexual Harassment

Americans with Disabilities Act -- Employee

Employment Contracts -- Employee

Employment Discrimination -- Employee

Sexual Harassment -- Employee

Wage & Hour Laws -- Employee

Wrongful Termination -- Employee

Animal Bites -- Plaintiff

Assault & Battery -- Plaintiff

Motor Vehicle Accidents -- Plaintiff

Premises Liability -- Plaintiff

Property Damage -- Plaintiff

Slip and Fall -- Plaintiff

Medical Malpractice

Bar Admissions:

California, 2004

U.S. District Court Central District of California, 2004

U.S. District Court Eastern District of California, 2004

U.S. District Court Northern District of California, 2004

U.S. District Court Southern District of California, 2004

Education:

Southwestern University School of Law, Los Angeles, California, 2002

Extibit 3

Wage and Hour Overview

Employee Misclassifications Misclassification in IT Overtime, Meal & Rest, Minimum Wage, Penalties Improper Deductions, Tip Splitting, Commissions, Piece Rate

CFRA/FMLA Leaves

Class Actions

Employee Class Actions
Misclassification Class
Actions
Overtime Class Actions
Improper Deductions
Class Actions

Consumer Class Actions Consumer Fraud Class Actions Defective Product Class Actions

Other Practice Areas

Interdepartmental Police Discrimination Military Returning to Work Unlawful Business Practices Whistleblower Cases

Retirement Benefits Claims

ERISA Retirement Plans Medical Benefits

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J.D.

University of California, San Diego, La Jolla, California, 1999

B.A.

Major: Communication

Honors and Awards:

CALI Award, 2001

Professional Associations and Memberships:

Los Angeles County Bar Association

San Fernando Valley Bar Association

Lesbian & Gay Lawyers Association of Los Angeles (LGLA)

Past Employment Positions:

Law Offices of Linda E. Lee, Associate, 2005 - 2008



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ū.

March 23, 2011

VIA FIRST CLASS U.S. MAIL

Philip L. Reznick, Esq.
Ballard Rosenberg Golper & Savitt LLP
500 N. Brand Boulevard, 20th Floor
Glendale, California 91203

Re: O

Omar Rodriguez, et al. v. City of Burbank, et al.

Los Angeles County Superior Court Case No. BC 414 602

Our Client: Tina Gunn

Dear Mr. Reznick:

Enclosed herewith is the original Notice and Acknowledgment of Receipt—Civil signed by Mr. Smith pertaining to the Deposition Subpoena for Personal Appearance and Production of Documents and Things regarding our client's deposition in the above matter which your office has noticed for April 19, 2011.

Should you have any questions or wish to discuss, please do not hesitate to contact our office.

Very truly yours,

Selma I. Francia

Paralegal

Enclosure

Exhibit H

		POS-015
ATTORNEY OR PARTY WITHOUT ATTORNEY (Name, State Bar number, and address):		FOR COURT USE ONLY
Linda Miller Savitt, SBN: 094164		
Ballard Rosenberg Golper & Savitt, LLP		
500 N. Brand Blvd., Twentieth Floor		
Glendale, CA 91203		
TELEPHONE NO: (818) 508-3700 FAX NO. (Optional):		*
E-MAIL ADDRESS (Optional):		
Defendant City of Burbank including the Police Dept.	of the City	
attorney for (Name): of Burbank		
SUPERIOR COURT OF CALIFORNIA, COUNTY OF Los Angeles		
STREET ADDRESS: 111 N. Hill St.		
MAILING ADDRESS: Same		
city and zip code: Los Angeles, CA 90012		
BRANCH NAME: Central		
PLAINTIFF/PETITIONER: OMAR RODRIGUEZ, et al.		
OF BURDANIK of al		
DEFENDANT/RESPONDENT: CITY OF BURBANK, et al.		CASE NUMBER:
ACKNOWLEDGMENT OF PECEIPT—CIVII		BC 414602
NOTICE AND ACKNOWLEDGMENT OF RECEIPT—CIVIL		50 111002
TO (insert name of party being served): Tina Gunn c/o Gregory Smith, Esq.		
NOTICE		
The summons and other documents identified below are being served pursuan	t to section 415.	30 of the California Code of Civil
The summons and other documents identified below are being served pursuant Procedure. Your failure to complete this form and return it within 20 days from the procedure.	the date of maili	ng shown below may subject you
(or the party on whose behalf you are being served) to liability for the payment	of any expenses	s incurred in serving a summons
and the convergence of the conve		
· · · · · · · · · · · · · · · · · · ·	on (including a p	partnership), or other entity, this
If you are being served on behalf of a corporation, an unincorporated association form must be signed by you in the name of such entity or by a person authorized to be signed by you in the name of such entity or by a personally or by a personally or by a personally or by a personally or by a personal to the signed by your personally or by a personal to the signed by your personally or by a personal to the signed by your personal t	ed to receive ser	vice of process on benait of such
form must be signed by you in the name of such entity or by a person authorized entity. In all other cases, this form must be signed by you personally or by a personal or by a person authorized entity.	rson authorized	by you to acknowledge receipt of
summons If you return this form to the sender, service of a summons is deem.	ed complete on	the day you sight the
acknowledgment of receipt below.		
0044		
Date of mailing: March, 2011	$\left(\right) $ $\left(\right)$	1 1 ()
	1/ //	· II Kan
PHILIP L. REZNIK	SIGNATURE OF SE	TOE MUST NOT BELAPARTY IN THIS CASE)
(TYPE OR PRINT NAME)		
ACKNOWLEDGMENT OF F	RECEIPT /	
This acknowledges receipt of (to be completed by sender before mailing):		
A copy of the summons and of the complaint. A copy of the summons and of the complaint.	and Productio	on of Documents and Things
 A copy of the summons and of the complaint. Other (specify): Deposition Subpoena for Personal Appearance 	and Hoddono	
- Land hor reginient):		
(To be completed by recipient):		
2 22 200		
Date this form is signed: 3-23-2011	1/	
	/	
GREGORY SMITH	(SIGNATURE OF DEE	SON ACKNOWLEDGING RECEIPT, WITH TITLE IF
TYPE OR RRINT YOUR NAME AND NAME OF ENTITY, IF ANY,	KNOWLEDGMENT IS N	IADE ON BEHALF OF ANOTHER PERSON OR ENTITY)
ON WHOSE BEHALF THIS FORM IS SIGNED)		

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Form Adopted for Mandatory se Judicial Council of California POS-015 [Rev. January 1, 2005]



LABOR AND EMPLOYMENT LAW
ON BEHALF OF MANAGEMENT
AND RELATED LITIGATION

500 North Brand Boulevard Twentieth Floor Glendale, California 91203-9946 TELEPHONE: 818-508-3700

FACSIMILE:

818-506-4827

E-MAIL:

Lsavitt@rgslaw.com

Via Facsimile

April 18, 2011

Solomon E. Gresen, Esq. Law Offices of Rheuban & Gresen 15910 Ventura Blvd., Suite 1610 Encino, CA 91436

Re:

Rodriguez v. Burbank Police Department, et al.

Dear Mr. Gresen:

I am in receipt of your letter of April 18, 2011 regarding the deposition of Tina Gunn set for tomorrow April 19th.

The deposition was noticed back on March 4, 2011. As you know, it has taken quite some time to try to get it set up. You have not filed timely objections to the deposition and therefore it is my intent to go forward with it. Similarly, since you do not represent Ms. Gunn, a motion to quash as you suggested this morning in court would not be appropriate. Additionally, you have at least 3 other attorneys in your office who can attend.

I do have one suggestion, however. I would be willing to reschedule her deposition and accommodate you if you would stipulate to allowing us to take Tim Stehr's deposition for trial in the Guillen matter before this Saturday.

Please let me know your decision in that regard. Otherwise, we will go forward with the deposition of Ms. Gunn on April 19th, which is now scheduled to begin at 11:00 a.m.

Very truly yours,

BALLARD, ROSENBERG, GOLPER & SAVITT LLP.
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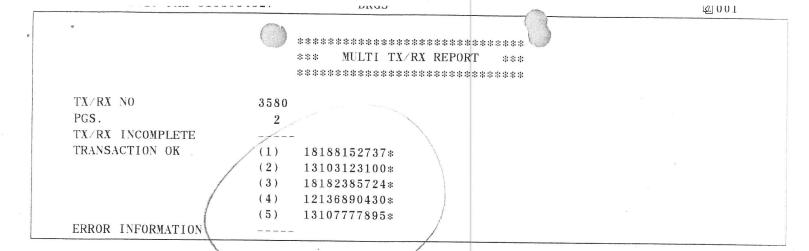
Linda Miller Savitt

CC:

Carol Humiston, Esq. Larry Michaels, Esq. Thomas Mackey, Esq. Gregory Smith, Esq.

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Exhibit 5





LABOR AND EMPLOYMENT LAWYERS
ON BEHALF OF MANAGEMENT
AND RELATED LITIGATION

500 NOR'TH BRAND BOULVERAD
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CONFIDENTIAL

DATE/TIME: Monday, April 18, 2011/12:08 pm

REFERENCE #: 0422-01

FROM:

Linda Miller Savitt

FACSIMILE TRANSMITTAL LETTER

Please deliver the accompanying facsimile material to:

NAME:	COMPANY:	FACSIMILE NO.:
Solomon E. Gresen, Esq.	Law Offices of Rheuban & Gresen	(818) 815-2737
Lawrence A. Michaels, Esq.	Mitchell Silberberg & Knupp LLP	(310) 312-3100
Carol A. Humiston, Esq.	City of Burbank	(818) 238-5724
Thomas Mackey, Esq.	Jackson Lewis	(213) 689-0430
Gregory Smith	Law Offices of Gregory Smith	(310) 777-7895

FAX

PAGE 1 of 2

LAW OFFICES OF GREGORY W. SMITH

9100 Wilshire Boulevard, Suite 345E Beverly Hills, California 90212

Telephone No.: (310) 777-7894 (213) 385-3400

Facsimile No.: (310) 777-7895

TO :

Linda Miller Savitt, Esq.

FROM:

Gregory W. Smith, Esq.

RE

Omar Rodriguez, et al. v. City of Burbank

Los Angeles Superior Court Case No. BC 414 602

DATE:

April 18, 2011

MESSAGE:

ORIGINAL/COPY TO FOLLOW BY MAIL: YES [x] NO []

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SENT TO FAX NUMBER: (818) 506-4827. If you have any problems receiving this FAX, please call us at the above number.

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April 18, 2011

VIA FACSIMILE & FIRST CLASS U.S. MAIL

Linda Miller Savitt, Esq.
Ballard Rosenberg Golper & Savitt LLP
500 N. Brand Boulevard, 20th Floor
Glendale, California 91203

Re:

Omar Rodriguez, et al. v. City of Burbank, et al.

Los Angeles County Superior Court Case No. BC 414 602

Our Client: Tina Gunn

Dear Ms. Savitt:

This shall serve to confirm that my client, Tina Gunn, will not appear for her deposition tomorrow. I have been informed by Solomon Gresen that he has suspended the deposition and is bringing a motion for a protective order. Consequently, I have no alternative, but to advise my client not to attend tomorrow's deposition.

Please let us know when you wish to reschedule.

Very truly yours,

Gregory W. Smith

CC:

Solomon E. Gresen, Esq. Carol A. Humiston, Esq. Lawrence A. Michaels, Esq.